

# Annual gender sensitization action plan

## I. Institution:

1. Preparation for IV cycle of NAAC accreditation.
2. Increase industry- institution collaborative activities.
3. Introduce Academic reforms.
4. Enhancing Pre-Placement training.
5. Renovation of Infrastructure.

## II. Students:

1. Industrial visits for the students
2. Organize career development programs
3. Strengthen Entrepreneurial Development Cell
4. Focusing on Soft Skills
5. Conducting Orientation programmes and Bridge courses.
6. Conducting Remedial class
6. Motivate the students to register for online courses and participate in Smart India Hakathan
7. SDP and online activities for students
8. Add on course on Python and Tally ERP
9. Online placement training

## III. Faculty:

1. Conducting more number of faculty development programmes
2. Ensure and motivating each faculty has required qualification like NET/K-SET/PhD
3. Faculty to publish paper in Recognized Journal each year.

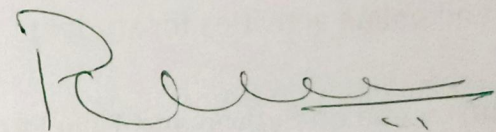
## IV. Non-Teaching Staff:

1. Improve the quality of non-teaching staff by increasing training in their work domain.

## 2. Conducting workshops and other Skill Development Programmes

### V. Departments:

1. Increase lab facilities to promote research culture.
  2. Organize one National / International Conference per year.
  3. Get major funding from external agency.
  4. Sign minimum of one MoU with an industry every year.
  5. Organize workshops on Industry – Academia innovative practices
  6. To establish more ICT enabled class rooms and promote e-learning.
  7. Strengthen PG Dept by promoting research culture
  8. Due to pandemic subject wise International and National level webinars and webinar to create awareness about Covid-19
- Services of eminent Alumni is utilized as judges, resource persons and guests for various activities and a strong database of Alumni needs to be built
  - Celebrating National girl child day
  - National voters' day
  - Felicitation to rank holders and release of college magazine
  - Activities to be organized for faculty on the occasion of Women's Day
  - Installation sanitary napkin vending machine in each floor
  - Free health checkup camps to be organized



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